

## P-02 – Environmental Policy

Deans Civil Engineering recognise the impact that business operations can have upon the environment and is committed to operating in a responsible and sustainable manner, reducing environmental impacts wherever possible.

We shall also continually endeavour to improve our environmental performance, in line with our business objectives and targets. To this end, we will regularly set documented objectives and targets to help monitor progress in achieving them.

To achieve this aim, it is our Policy to:

- Implement and maintain an effective Environmental Management System in compliance with ISO 14001:2015.
- Minimise greenhouse gas emissions caused by the operation of our business.
- Reduce waste to landfill by reducing consumption and increasing recycling of waste streams.
- Prevent pollution and other significant environmental impacts.
- Operate with integrity, employing honest and ethical business practices.
- Comply with Client, statutory, and regulatory requirements.
- Regularly reappraise the legal context of our company activities, products, and services.
- Develop staff skills through training, participation, and encouragement.
- Promote awareness and compliance with the Environmental Management System.
- Monitor performance and implement environmental objectives and targets.
- Regularly review and update these objectives and targets at management level in order to continually improve the environmental performance of the business.
- Continually review and improve the effectiveness of the Environmental Management System.
- Communicate this Environmental Policy to our employees to ensure they understand it and the company environmental objectives and targets.
- Integrate the Environmental Management System with other business functions.

This Policy is reviewed for continuing suitability at each review of the Environmental Management System.

Signed:



Steven Deans  
Managing Director  
July 2023