



Control of Sub-contractors Policy Statement

The following is a statement of the Company's Control of Sub-Contractors Policy.

All sub-contractors employed by Deans Civil Engineering Limited must comply with the Code of Conduct for Sub-Contractors:

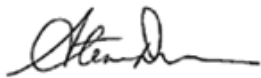
- Comply with the Health and Safety at Work etc Act 1974, other relevant UK, Acts and Regulations supported Approved Codes of Practice, Guidance and Industry/HSE Guidance Notes/Standards as well as any procedures devised by Deans Civil Engineering Limited and brought to their attention;
- Provide relevant risk assessments and method statements before work commences;
- Provide evidence and demonstrate that they are competent to carry out work they have been requested to do;
- Ensure that their employees are fully trained, and their staff will be supervised and made aware of any of Deans Civil Engineering Limited procedures and practices likely to impact their activities;
- Be aware of any specific site emergency evacuation procedures;
- Report any work involving asbestos or dangerous substances to the designated point of contact immediately and stop work until advised otherwise unless arrangements for this work have been put in place for the work to be done safely by competent persons and licensed where necessary;
- Ensure that appropriate first aid facilities; first aiders and/or appointed persons are provided if there is no agreement to use Deans Civil Engineering Limited's or their client's facilities;
- Provide and maintain a safe place of work including safe access to and egress from any segregated site for their own employees, members of the public where applicable, and ensure that evacuation routes and access to any emergency vehicle are not blocked;
- Keep the work area tidy and free from uncontrolled hazards;
- Behave safely and do not partake in any horseplay that may jeopardise health and safety;
- Not leave any hazardous substance on site unattended or unsecured;
- Not leave tools, machinery and vehicles operating on site unattended, switch off such equipment when not required, remove keys so that such equipment cannot be started or operated by any unauthorised person and ensure that all

equipment left on site overnight is left in a safe condition, secure and immobilised;

- Not connect into any Council provided services such as water, electricity, gas unless authorised to do so;
- Ensure that any access equipment they provide is safe and inspected regularly to comply with legislation and that access to any access equipment by a member of the public or unauthorised person is prohibited.

This policy, supported by instructions, procedures and organisational arrangements, is to be applied to all activities carried out by the Company and sub-contractors. The Managing Director and Managers will enforce this Policy.

Signed:

A handwritten signature in black ink, appearing to read 'Steven Deans', with a long horizontal flourish extending to the right.

Steven Deans
Managing Director

June 2020